

# **AS/ISO 45001 OH&S IMPLEMENTATION PLAN**

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# 1. APPROVAL

## Document Control

<b>Document:</b>	AS/NZS OHS Implementation Plan		
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This plan is reviewed to ensure its continuing relevance to the system and processes that it describes. A record of contextual additions or omissions is given below.

## Amendment Record

Version	Date	Context	Section	Summary of Amendments
1.0	Insert Date	To outline a procedure for the implementation of an OHS management system.		Original

The latest revision of this plan is on **Insert Your Company** intranet site.  
 It is the responsibility of the individual to ensure that any hardcopy is the current revision.  
 A printed version of this plan is uncontrolled, except when provided with a document title and revision number in the field below and marked as 'Controlled Copy'.

<b>Document Title:</b>	OHS Implementation Plan	<b>Rev:</b>	1.0
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## 2. INTRODUCTION

Having a functioning *AS/NZS ISO 45001 Occupational Health and Safety Management System* provides an organization with a framework for actions to be taken, that if implemented appropriately shall provide for a considerable improvement with internal control.

The execution of *AS/NZS ISO 45001 Standard* provides a methodology for an organization's activities, products or services and the interaction with health and safety. This, in turn, can increase the long-term viability of an organization and where applicable a higher regard for its personnel and asset value.

Whilst there are other numerous benefits to achieving *AS/NZS ISO 45001* compliance in general, the fundamental benefits include the following aspects.

### 2.1. The Demonstration of Leadership

By testing health and safety controls against the internationally recognized health and safety standard, an organization can demonstrate ethical leadership and safety leadership to their stakeholders, this may include customers, employees and regulators etc. The achievement of *AS/NZS ISO 45001* compliance also provides assurance to top management that there are no significant risks regarding the health and safety risks that are inherent with the organization.

### 2.2. Financial Benefits

In a global marketplace where all organizations may compete in some form or other, the demonstration of ethical health and safety leadership through good health and safety management can be a deciding factor for being selected to supply the goods and services to the organization. Having *AS/NZS ISO 45001* compliance may also give a competitive point. It provides one of the key fundamentals when promoting the organization.

A fundamental part of the *AS/NZS ISO 45001 Standard* is conformance to appropriate health and safety regulatory requirements or other obligations that are deemed as important to regulatory compliance. A system that checks on adherence to legislation is the risk of health and safety liability prosecution. Whilst this is not a direct benefit to an organization, the outcome of unregulated activities that do not meet health and safety will result in unwanted outcomes.

### 2.3. Management Reviews, Monitoring and Improvements

The *AS/NZS ISO 45001 Standard* provides the framework to check what controls have been put in place through the use of auditing and provides a methodology to monitor and improve. A management review process then allows management to take a step back and determine how well the system is working within the context of the organization and whether it requires modification to meet future changes in a process or regulatory framework.

Internal audits and management reviews when combined with an audit from a certification body provide assurance that the health and safety management system is meeting the requirements of the *AS/NZS ISO 45001 Standard*.

### 3. OBJECTIVES

The key objectives of this health and safety implementation plan is to enable **Insert Your Company**:

- To improve its image and credibility by attaining accreditation to *AS/NZS ISO 45001 Occupational Health and Safety Management System Standard*.
- Enhance business decisions with consideration to the *AS/NZS ISO 45001 Occupational Health and Safety Management System Standard*.
- Improve the management of hazards and risks with our operational processes.
- Integrate operational processes to enhance our health and safety legal compliance.
- Create a culture of continual improvement with our activities that may have an impact on health and safety.
- Improve employee engagement regarding our health and safety management and compliance.

### 4. DURATION AND STRUCTURE

The implementation of our *AS/NZS ISO45001 Occupational Health and Safety Management System* is divided into the phases and be

Milestone	Due date	Responsibility
Commencement		
Planning		
Gap Analysis		
Implementation		
Internal Audit		
Management Rev		
Corrective Actions		
Certification		
Continual Improvement		

Please note that if you have purchased one of our [AS/NZS ISO 45001 Health and Safety Management System](#) manuals, you can detail the manual sections in the above table, as listed in the manual.

As you complete the forms and procedures listed after each section in the *AS/NZS ISO 45001* manual, you will be well on your way to implementing a complete health and safety management system.

